



DEPARTMENT OF EDUCATION

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PUBLIC MEETING:	DPAS-II Advisory Committee Meeting
MEETING DATE AND TIME:	Tuesday, January 19, 2016 – 5:00 pm
PLACE:	Conference Room C Collette Resource Center, Dover, DE 19904
MINUTES APPROVED:	<u>3/1/16</u>

MEETING MINUTES

MEMBERS PRESENT

Dr. Susan Bunting
Sherry Antonetti
Bill Doolittle
Dr. Charlynn Hopkins
Representative Earl Jaques – *arrived at 6:10pm*
Jill League
Jennifer Smith
TJ Vari
Tyler Wells

DEPARTMENT STAFF/OTHER MEMBERS

Atnre Alleyne, DDOE
Laura Schneider, DDOE
Renee' Holt, DDOE, Secretary

MEMBERS ABSENT

Suzette Marine
Lindsay O'Mara
The Honorable David Sokola
David Tull

OTHERS PRESENT

Deborah Stevens

Call to Order

Dr. Bunting called the meeting to order at 5:03pm.

Approval of Agenda

Dr. Bunting called for a motion to accept the agenda. Mr. Doolittle made a motion, seconded by Dr. Hopkins to accept the agenda as presented. The motion was unanimously approved.

Approval of Minutes

Dr. Bunting called for a motion to accept the minutes as presented. Mr. Doolittle made a motion, seconded by Ms. Antonetti to accept the minutes as presented. The motion was unanimously approved.

Regulatory Policy: Survey and Credentialing

Ms. Schneider provided a document to the Committee with proposed changes to regulation for Credentialing and Evaluation Process. Ms. Schneider and Mr. Alleyne provided explanation of the rationale for the proposed changes.

The Committee recommended the following wording for the item below:

11.0 Evaluation Process

“...shall conduct *at a minimum* a biannual evaluation of the teacher appraisal process.”

The next item reviewed was 10.0 Credentialing. Ms. Schneider addressed questions from the Committee. Ms. Schneider clarified the timeline for the changes to be submitted to the Register of Regulations and how long it would be before it could be approved and take effect.

Mr. Doolittle made a motion, seconded by Dr. Hopkins to support the changes recommended in the document with the recommended addition of the language “at a minimum” to 11.0. The motion was approved by unanimous vote.

The Committee requested information regarding Superintendent Evaluation System(s), and Dr. Bunting and Ms. Schneider provided further explanation of the current path forward. Ms. Schneider announced there would be focus groups hosted at the end of February for Superintendent Evaluation System(s). Mr. Vari inquired as to the selection of participants to be invited – varied participants in relevant roles. Dr. Bunting suggested Mr. Vari contact Mr. Ruszkowski directly with any recommendations of participants.

DPAS-II Sub-Committee Updates

Ms. Antonetti gave an overview of the work for the sub-committee. The last meeting of the sub-committee was January 14, 2016. The recommendations discussed so far were mostly surrounding Component V, but also included:

- An agreement to have equal weight across all five (5) components: 20% weight across the components
- Use of 2 data points for the Component V – personal professional growth goal the educator set with the evaluator and a uniform school growth goal, both to be used for the annual evaluation
- School Scorecard was discussed and how the scorecard would drive the uniform school growth goal and would apply to all educators.
- Develop/Identify standardized measures instead of solely focusing on standardized testing as the measure.

- Annual evaluation would be done by meeting in spring and pulling out measures A, B & C and groups 1, 2, & 3 and replace them with uniform measure and personal professional growth measure.
- In February, the sub-committee will continue development of and define standardized measures.

Mr. Doolittle left the meeting at 5:58pm.

Mr. Wells clarified the sub-committee's definition of equitable goals, where specifically regarding to Component V, classroom educators and specialists would have the opportunity to select individualized growth goals and not be forced to use the standardized test (Smarter Balanced or other identified test) to be evaluated.

Rep. Jaques arrived at 6:10pm

Mr. Vari asked if the sub-committee was going to provide a more structured recommendation to the committee. Dr. Bunting reviewed the synopsis of the House Joint Resolution 6 (HJR6). During the discussion, Rep. Jaques clarified the intent of the synopsis was to have the sub-committee do the detailed work and bring back recommendations for changes to the system and the parent committee would vote to accept or decline the recommendations and decide what recommendations to present to Secretary Godowsky. (

Mr. Alleyne explained the timeline for changes in system and offered recommendations for implementation. He advised that the recommendations be structured to allow the Department a year to integrate the committee's recommendations/changes. Mr. Vari agreed this was reasonable.

Representative Jaques asked the committee if they all agreed on equal weighting. He then shared that it was already happening because he and Secretary Godowsky shook hands on this agreement. Representative Jaques stated the Department supported the equal weighting of the components.

Mr. Vari stated he did agree and that the system needed to be thoughtful on how it looked and the logistics needed to be worked out.

Future Meeting Dates Selection

The next meeting will be March 1, 2016 beginning at 12:00pm. Location to be confirmed.

Public Comment

There was no public comment.

Adjourn

There being no further business, Dr. Bunting adjourned the meeting at 6:28pm.

Respectfully submitted,

Renee' M. Holt

Renee' Holt, Secretary